



Human Rights Policy

Purpose

Dynamic Supplies Ltd is committed to conducting business ethically, responsibly, and with respect for internationally recognised human rights. We recognise our responsibility to respect the dignity, freedom, and rights of all individuals affected by our operations, products, services, and supply chains.

This policy applies to all employees, directors, contractors, agency workers, suppliers, and business partners.

Our Commitment

Dynamic Supplies Ltd is committed to:

- Respecting internationally recognised human rights principles.
- Providing a safe, healthy, and inclusive workplace.
- Prohibiting discrimination, harassment, bullying, and victimisation.
- Supporting equal opportunities and fair treatment.
- Prohibiting forced labour, bonded labour, child labour, and human trafficking.
- Respecting freedom of association and the right to collective representation where permitted by law.
- Paying employees fairly and in accordance with applicable employment legislation.
- Promoting ethical business practices throughout our supply chain.

Employment Practices

We are committed to:

- Maintaining lawful employment practices.

- Providing clear employment terms and conditions.
- Ensuring working hours comply with applicable legislation.
- Maintaining safe working environments.
- Supporting employee wellbeing and development.

Supply Chain Expectations

We expect suppliers, subcontractors, and business partners to:

- Comply with all applicable labour laws.
- Prohibit child labour and forced labour.
- Maintain safe and healthy workplaces.
- Prevent discrimination and harassment.
- Operate ethically and transparently.

Where concerns are identified, we will work with suppliers to implement corrective actions.

Reporting Concerns

Employees and stakeholders are encouraged to report concerns regarding human rights, labour practices, or unethical conduct. Reports will be treated seriously and investigated appropriately.

Governance

The Managing Director is responsible for overseeing implementation of this policy and ensuring periodic review.

Review

This policy will be reviewed annually or sooner if required by changes in legislation or business operations.

Approved by: Mr. Tallon Gibson - Managing Director

Effective Date: 09/06/2026

Review Date: 08/06/2027

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