



## Modern Slavery and Human Trafficking Statement

### Statement of Commitment

Dynamic Supplies Ltd is committed to preventing modern slavery and human trafficking in all areas of its business and supply chain. We recognise our responsibility to uphold human rights and to act ethically and with integrity in all business dealings.

We have a zero-tolerance approach to modern slavery, including forced labour, bonded labour, servitude, child labour, and human trafficking. We are committed to implementing effective systems and controls to minimise the risk of such practices occurring within our organisation or supply chain.

### Our Business

Dynamic Supplies Ltd is a supplier of industrial consumables, safety equipment, tools, workwear, electrical products, adhesives, and related products to customers across a variety of sectors throughout the United Kingdom.

We strive to conduct business responsibly and maintain strong relationships with suppliers, customers, employees, and other stakeholders based on trust, transparency, and ethical conduct.

### Our Supply Chain

Our supply chain includes manufacturers, wholesalers, distributors, logistics providers, and service providers operating within the UK and internationally.

We recognise that certain sectors and geographical regions may present an increased risk of modern slavery and labour exploitation. As part of our procurement activities, we seek to work with suppliers who share our commitment to ethical business practices and compliance with applicable laws.

### Policies and Procedures

To support our commitment to preventing modern slavery, Dynamic Supplies Ltd maintains policies and procedures relating to:

- Ethical business conduct.
- Human rights and equal opportunities.
- Health, safety, and wellbeing.
- Anti-bribery and corruption.
- Whistleblowing and confidential reporting.
- Supplier management and responsible sourcing.

These policies are designed to promote lawful, fair, and respectful working practices throughout our operations.

### Due Diligence and Supplier Management

Dynamic Supplies Ltd seeks to:

- Source products and services from reputable suppliers.
- Evaluate suppliers based on quality, reliability, compliance, and ethical standards.
- Encourage suppliers to comply with all applicable employment, labour, and human rights legislation.
- Review concerns regarding unethical labour practices where identified.
- Take appropriate action if evidence of modern slavery or human trafficking is discovered.

Where necessary, we may request additional information from suppliers regarding their labour standards and employment practices.

### Employment Practices

Dynamic Supplies Ltd is committed to:

- Providing a safe and healthy working environment.
- Treating all employees fairly and with respect.
- Complying with UK employment legislation.
- Preventing discrimination, harassment, and victimisation.
- Ensuring employees are free to leave their employment in accordance with contractual terms and applicable law.

### Training and Awareness

We promote awareness of modern slavery risks among employees, particularly those involved in procurement, supplier management, and operational activities.

Employees are encouraged to report concerns regarding unethical conduct, labour exploitation, or suspected modern slavery.

### Reporting Concerns

Dynamic Supplies Ltd encourages employees, suppliers, customers, and other stakeholders to raise concerns relating to modern slavery, human trafficking, or unethical employment practices.

Reports will be treated seriously and investigated appropriately and confidentially wherever possible.

### Continuous Improvement

We are committed to continuously improving our approach to identifying, preventing, and mitigating modern slavery risks. We will review this statement and associated procedures periodically to ensure their ongoing effectiveness.

### Approval

This Modern Slavery and Human Trafficking Statement has been approved by the management of Dynamic Supplies Ltd and will be reviewed annually.

Approved by: Mr. Tallon Gibson - Managing Director

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Review Date: 08/06/2027

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